



Role Title:	Performance Centre Coach
Location:	Bury St Edmunds or Northwood Performance Centres (East Region)
Term:	11 months with a view to re-appointment
Responsible to:	East Regional Hockey Association
Contractual Status:	Full Day £150 per day / Evening £75 per session

PERFORMANCE CENTRES

Performance Centres are an exciting development to The Player Pathway introduced in January 2017. There are sixteen Performance Centres strategically located across England to maximise opportunity and player development.

Performance Centres aim to:

- Develop an oversupply of high calibre players for National Age Group Squads
- Provide frequent, exceptionally high quality contact time for a targeted group of players
- Provide appropriate competition to support player development
- Provide high quality education that effectively prepares young players for performance environments

NB: Dates provided in an appendix to this document although, in view of present coronavirus pandemic may be subject to change.

ROLE SUMMARY: COACH

The Regional Hockey Associations are looking for talented, inspirational Coaches who:

- Can work within a team of coaches to create an intensive and pressurised training environment to encourage the development of effective decision makers and highly skilled players who can repeatedly perform under pressure
- Will consistently apply the Golden Thread and National Skills Priorities whilst keeping the End in Mind
- Can support an inspirational developmental culture that supports player development, facilitates learning and gives players a strong sense of individual and collective responsibility
- Will commit to their own personal development and see the importance of this for the benefit of the players

KEY RESPONSIBILITIES

- Play a significant role in the delivery of all pitch sessions with the other appointed members of the Performance Centre coaching team; effectively applying Principles of the Game, Development Themes and the Golden Thread
- Work with the Performance Centre regional management and administrative systems to support delivery and respect any regulations set out in the regional terms of reference for the Performance Centre
- In an intense, training and competition environment, prioritise player development over competition result
- Lead communications with parents and maintain registers for all sessions
- Work with young athletes and be responsible for their welfare and protection



ADMINISTRATION

Work with all coaches within the centre as a team to meet summative player feedback and selection requirements, in conjunction with the Centre Manager, including:

- Maintaining registers and communicating with parents over emails
- Delivering formative feedback to players.
- Inputting comments into summative written feedback on the Player Pathway System (PPS) relevant to the End in Mind and TDF
- Attending regional CPD days/events
- Adhere to Regional GDPR

PERSON SPECIFICATION

Essential

- A dynamic coach who is able to deliver exceptional development opportunities to our best young hockey players
- A can do attitude and solution focussed approach
- Demonstrable hockey coaching experience; particularly relating to the application of the Golden Thread and Development Themes in a talent development environment. A forward thinking coach who understands a games-based and constraint led coaching approach
- A strong communicator, able to clearly and accurately share information
- An ability to relate and work with young athletes
- Self-motivated and able to work independently and as part of a team
- Have completed an enhanced DBS check through England Hockey within the last three years
- Have attended a scUK Safeguarding and Protecting Young People in Sport workshop within the last three years
- Have a First Aid qualification(achieved in the last three years)
- Have valid Public Liability Insurance for coaching young people

Desirable

- Experience of supporting the technical shaping of Goal Keepers in contextual settings

Appointments will be made based on suitability against the job specification, evidenced experience and appropriate references. There may be a requirement to attend an interview in some cases and the region reserves the right to request session observations.

To apply please send a CV to the relevant Regional Hockey Association by 21st June 2020. See Appendix 3 location information for details.

- **East:** Please contact Martin Williams martinw1955@gmail.com
- **Midlands:** Please contact Kevin Heath via MidlandsJRPC@gmail.com
- **North:** Please contact Ann Marshall via NHAJRPC@gmail.com
- **West:** Please contact Jo Thomas via jothomas23@btinternet.com
- **South:** Please apply via an online application form at <http://southhockey.org.uk/index.php/juniors/south-jrpc/coach-vacancy-form> for more information contact Tony Hilton tony@southhockey.org.uk

Please include the names and contact information of two independent referees who have knowledge of you in a hockey/coaching capacity.

Please also indicate if you are applying to any other Performance Centres.

Please supply the following:-

Scanned copy of current First Aid certificate

Scanned copy of current SCUUK Safeguarding & Protecting Children certificate

Proof of valid coaching insurance





APPENDIX 1: DATES 2020/21 (subject to change)

Girls		Boys
Sunday 13 September 20		Sunday 13 September 20
Sunday 20 September 20		Sunday 20 September 20
Monday 28 September 20		Monday 5 October 20
Monday 12 October 20		Monday 19 October 20
Monday 2 November 20		Monday 9 November 20
		Monday 16 November 20
Monday 23 November 20		
Sunday 3 January 21		Sunday 3 January 21
Monday 25 January 21		Monday 18 January 21
Monday 8 February 21		Monday 1 February 21
		Monday 22 February 21
Sunday 28 February 21		Sunday 28 February 21
Monday 8 March 21		Monday 15 March 21
Monday 22 March 21		
Sunday 18 April 21		Sunday 18 April 21
Sunday 2 May 21		Sunday 2 May 21
Sunday 20 June 21		Sunday 20 June 21
Sunday 4 July 21		Sunday 4 July 21
Sunday 11 July 21		Sunday 11 July 21
Sunday 22 August 21 FC training		Sunday 22 August 21 FC training
25 - 28 August 21 – Futures Cup		25 -28 August 21 - Futures Cup
Black - Training Evening		Black - Training Evening
Red - Training Day		Red - Training Day
Blue - Competition Day		Blue - Competition Day



APPENDIX 2: COACHING STRUCTURE – Please note East Region has a different structure of 1 Head Coach and 4 coaches per gender

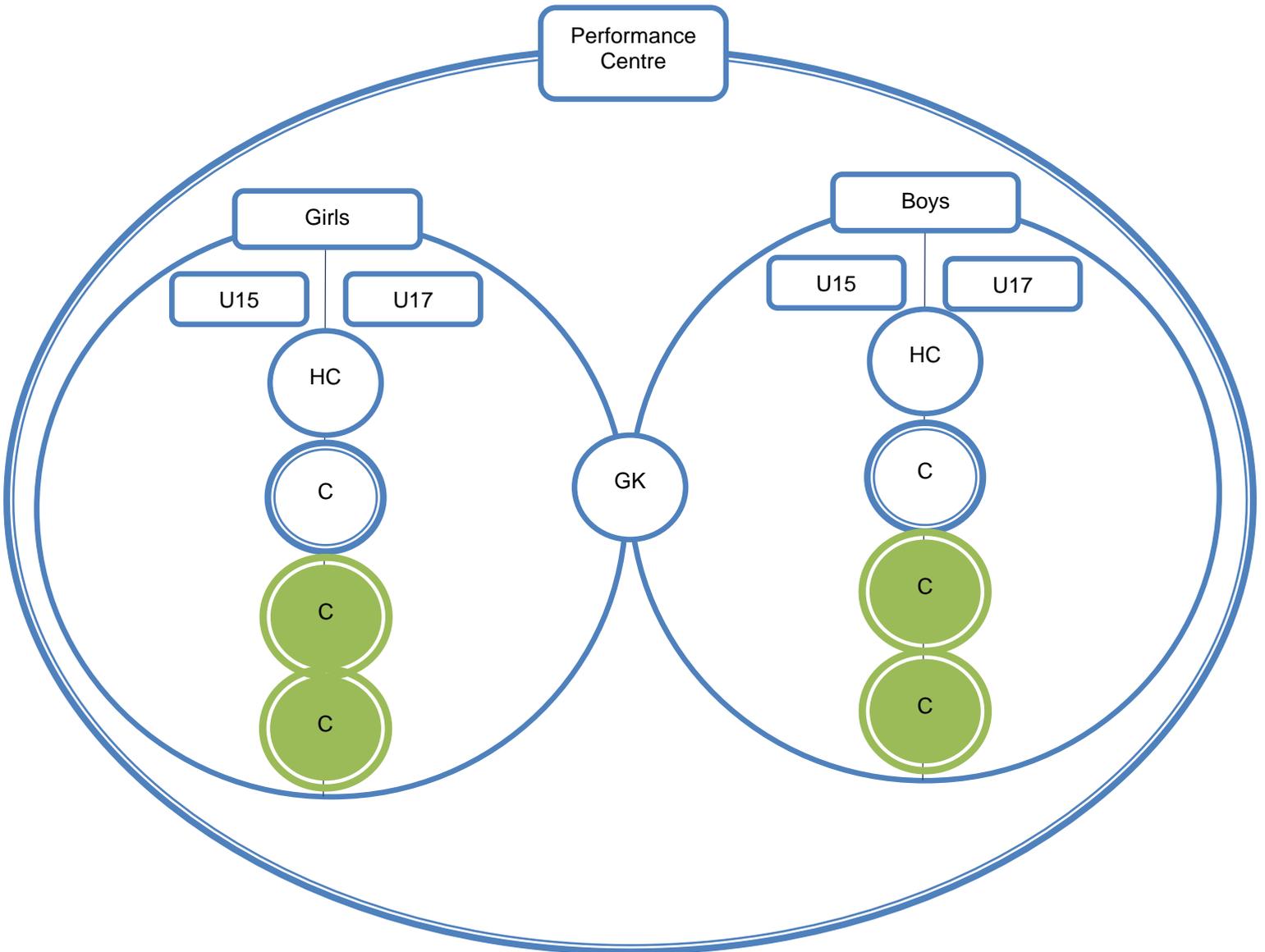
Key:

HC – Head Coach

LC – Lead Coach

C – Coach

GK – GK Coach





APPENDIX 3: LOCATIONS

Performance Centre Locations	
Centre Locations	Region
Durham	North Hockey Association
Preston	
Leeds	
Manchester	
East Midlands	Midlands Hockey Association
West Midlands	
South Midlands	
Bury St Edmunds	East Hockey Association
Northwood	
Bristol	West Hockey Association
Exeter	
Reading	South Hockey Association
Weybridge	
Guildford	
Tonbridge	
Southampton	